



## **Employment Application**

### **Non-discrimination Statement**

MedWish International (the Company) is an equal opportunity employer. The Company will not discriminate against applicants or employees on the basis of race, color, religion, national origin, ancestry, age, sex, pregnancy (including childbirth or related medical condition), disability, genetic information, sexual orientation, gender identity, military status, citizenship, or any other class protected by applicable law.

### **Applicant Information**

DATE OF APPLICATION: \_\_\_\_\_

NAME: \_\_\_\_\_

First Middle Last

PRESENT ADDRESS:

\_\_\_\_\_  
\_\_\_\_\_

PREVIOUS ADDRESS (If less than 10 years at current address):

\_\_\_\_\_  
\_\_\_\_\_

TELEPHONE NUMBER: (Home) \_\_\_\_\_ (Mobile) \_\_\_\_\_

### **Availability**

Position Applied For: \_\_\_\_\_

Full-Time \_\_\_\_\_ Part-Time \_\_\_\_\_

Specify Days and Hours For Which You Are Available:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date Available to Begin Work: \_\_\_\_\_

Desired Salary: \_\_\_\_\_

Are you willing to relocate? Yes \_\_\_\_ No \_\_\_\_

Are you willing to travel? Yes \_\_\_\_ No \_\_\_\_

**Work Eligibility**

Are you legally authorized to work in the United States? Yes \_\_\_\_ No \_\_\_\_

Are you at least 18 years of age? Yes \_\_\_\_ No \_\_\_\_

If hired, the Company will require proof of eligibility to work in the United States, as required by law.

**Past Experience with the Company**

Have you ever previously applied with the Company? Yes \_\_\_\_ No \_\_\_\_

If yes, specify the date(s): \_\_\_\_\_

Have you ever been previously employed by this Company? Yes \_\_\_\_ No \_\_\_\_

If employed by the Company in the past, specify the date(s) and position(s) held:

\_\_\_\_\_  
\_\_\_\_\_

**Ability to Perform Job Duties**

Are you able to perform the essential functions of the position or positions for which you are applying with or without a reasonable accommodation?

Yes \_\_\_\_ No \_\_\_\_

If you would like a list of job functions for the position(s) for which you have applied, please speak to the Human Resources Department.

**Criminal History**

Excluding any conviction that has been sealed or expunged, and any minor traffic offenses, in any criminal (misdemeanor or felony) investigation or proceeding, have you ever plead guilty to a crime, or been convicted of a crime, or received a verdict of anything other than 'not guilty?'

Yes \_\_\_\_ No \_\_\_\_

If yes, please indicate date and explain the nature of crime. Please also provide any extenuating circumstances or other information, such as rehabilitation since conviction, that would enable the employer to determine your fitness for the job. A conviction is not necessarily a bar to employment.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Education

<u>Name of Institution</u>	<u>Number of Years Attended</u>	<u>Degree Earned, if any</u>	<u>Major</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

## Employment History

Start with your current or most recent employer.

1. Employer: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Salary: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

\_\_\_\_\_

Duration of Employment: \_\_\_\_\_

If this is your current employer, may we contact this employer? Yes \_\_\_\_ No \_\_\_\_

2. Employer: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Salary: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

\_\_\_\_\_

Duration of Employment: \_\_\_\_\_

3. Employer: \_\_\_\_\_

Address: \_\_\_\_\_

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Phone Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Salary: \_\_\_\_\_

Duties Performed: \_\_\_\_\_

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Duration of Employment: \_\_\_\_\_

If you need additional space, please continue on a separate sheet of paper.

Have you ever been terminated from a job due to misconduct or other wrongdoing?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain:

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**United States Military Experience**

Please describe any job-related military training or experience in the United States armed forces:

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**Prior Name(s)**

Is there information relative to your name, such as a name change or nickname used, that the Company should know to conduct check on your employment history?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please indicate any other name(s) used:

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**References**

Please list three individuals who are familiar with your work:

1. Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

2. Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

3. Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_

**Applicant Statement**

PLEASE READ CAREFULLY BEFORE SIGNING THIS STATEMENT

I authorize the Company to investigate all statements in this application and to secure any appropriate information from all of my employers and references, except as I have otherwise indicated in this application. I hereby release all of those employers and references, and the Company from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Company.

I understand that any offer of employment is contingent upon receipt of a satisfactory check of my academic credentials and employment references.

I further understand that any false or misleading statements or material omissions will be sufficient cause for rejection of my application or termination of my employment.

I understand that nothing in this employment application is intended to create an employment contract between the Company and me. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless it is made in writing and signed by a Company officer. I understand that if an employment relationship is established, I have the right to terminate my employment at any time for any reason. I also understand that the Company retains the right to terminate my employment at any time for any reason, consistent with applicable law.

I hereby acknowledge that I have read and understand this Applicant Statement.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date